

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 11, 1997, are as follows: Average increases of 14 cents ( 2.1 percent) for Level 1 and 17 cents ( 2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1997.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	371	6.41	8.82	5.00
CASHIER-CHECKER	1354	5.74	9.80	4.25
CUSTOMER SERVICE ASST	107	5.88	9.35	5.00
OFFICE CASHIER	215	8.65	12.40	6.00
TELLER	714	8.44	13.01	6.00
CLERK TYPIST	38	11.31	13.02	8.65
DATA ENTRY CLERK	55	7.87	10.05	6.10
ACCOUNTING CLERK	91	8.67	10.58	6.00
DESK CLERK	189	6.52	7.85	5.50
<b>NF - 2</b>				
HEAD SALES PERSON	118	8.39	11.54	6.70
STORE DETECTIVE	64	7.96	11.45	6.50
HEAD CUSTOMER SVC ASST	22	8.01	11.06	6.50
PAYROLL CLERK	11	9.35	10.00	7.00
SECRETARY	167	9.80	13.56	7.00
DATA ENTRY SPECIALIST	147	8.76	10.74	5.70
ACCOUNTING TECHNICIAN	196	8.98	12.09	6.50
<b>NF - 3</b>				
EXECUTIVE SECRETARY	56	12.35	18.94	8.00
BOOKKEEPER	15	12.44	17.25	6.92

WAGE AREA : #156 Tarrant, Texas

ORDER DATE: November 5, 1996

SURVEY : #012/010-13

